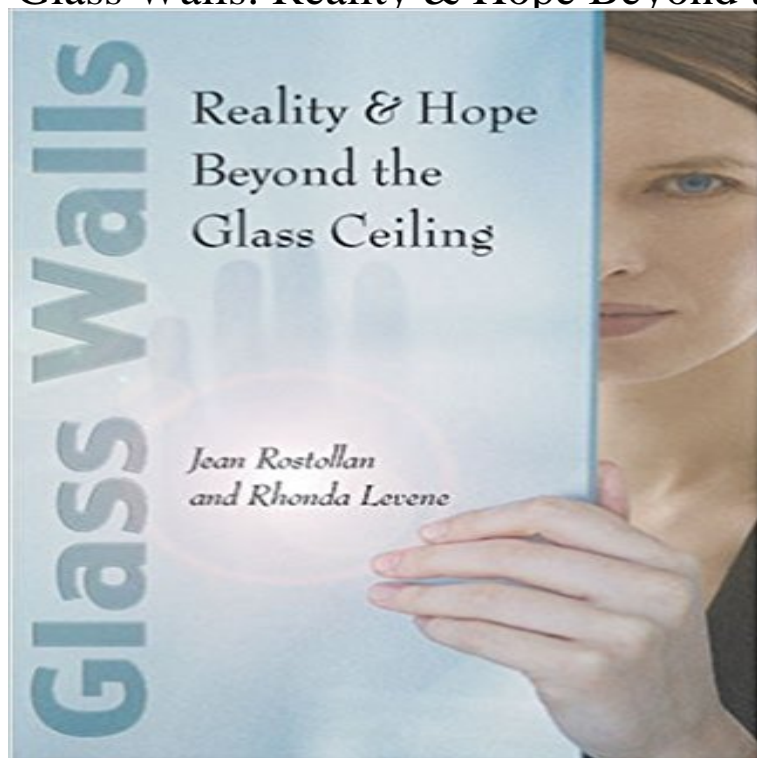


Glass Walls: Reality & Hope Beyond the Glass Ceiling



The progress of talented women in corporate America remains a disappointment. While a few have beaten the odds and broken through the glass ceiling, some, despite their achievement of executive rank, have become so disillusioned that they are exiting traditional corporate organizations altogether. Why are high-functioning, successful women feeling professionally unfulfilled? The Glass Wall Theory describes the impact of isolation and unexpected marginalization women encounter when organizations are anchored by a closed group of male elitists. Glass Walls shares inspirational stories from women who have endured the Glass Wall phenomenon, descriptions of workplace factions, and survival tactics to help you navigate your career toward the success you dream about and deserve.

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